

First Unitarian Church
Ways to Get Involved
Updated: 12/13/2022

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
<p>Adult Faith Development</p> <p>Tim Kraus 513 746-5941 gishkraus@gmail.com</p> <p>Meredith Plummer 513 238-9912 Meredith.plummer@firstuu.com</p>	<p>The mission of Adult Faith Development (A.F.D.) is to "explore and discover, in community, new ways to view and work with moral and social issues in order for members and friends to strengthen their U.U. identity."</p>	<p>Awareness of and interest in current events and topics relevant to the cultural climate; program planning; networking</p>	<p>Assist with event logistics (set-up, clean-up, resource procurement); act as tech host for a virtual event (e.g. zoom); facilitate a program; suggest topics for future programs</p>
<p>A/V Team</p> <p>Doug Rohrer 513-886-5307 doug@therohrers.org</p>	<p>Provides sound and video support for First Church worship services & streaming, church events, and church rentals. The A/V Team meets as a group 2-3 times per year, but most interaction is done through email & scheduling on a monthly basis.</p>	<p>The A/V Team welcomes the opportunity for congregants to grow and learn with our sound mixers and equipment, our cameras and our video and streaming equipment. If you don't have a background with sound or video, it is fairly easy to learn with us. Familiarity with computer and powerpoint is also helpful.</p>	<p>The A/V Team welcomes help with set-up & tear-down before and after services each Sunday---a great way to get introduced!</p>
<p>Building & Grounds</p> <p>Ed Rider 513-382-2854 erider7920@aol.com</p>	<p>Works with staff on matters pertaining to the repair, maintenance, custodial care, furnishing, decorating, renovation and landscaping of the Church building and grounds. Also helps formulate policies and procedures for use of building by members and outside groups, including providing trained hosts for rental occasions.</p>	<p>Interest in and some ability to address the maintenance and repair needs if the facility. Interest in garden maintenance.</p>	<p>Can be involved with the work of the committee by signing up for special projects, which are announced in the Newsletter, the Listserv, and the Order of Service.</p>

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
Facilities Use Chris Smith 1 st Church Finance Manager 513-281-1564 chris.smith@firstuu.com	Works with the Board and Buildings & Grounds to create policy and/or procedures for use of church facilities by congregants and outside individuals and groups for meetings, special occasions, etc. Answers inquiries, obtains the necessary information and oversees the scheduling of facility use. Presents the building in a positive form for use as a rental facility to generate income from outside rentals. Works with Building & Grounds on any pertinent issues in regards to renting of the church facilities.	Interest in working with the public, as well as congregants, in arranging special events. Must be patient and flexible, able to follow written directions and think outside the box, as needed.	Can be involved with the work of the committee by signing up for special projects, which are announced in the Newsletter, the Listserv, and the Order of Service.
Choir and Handbells* House Band Jera Cox 513-535-4373 jeraleecox@gmail.com	First Unitarian Singers practice on Thursday evenings from 7-8:30 p.m. and sing a variety of music during the service a few times a month, and perform 2 Music Sundays per year. First Unitarian Ringers play several times throughout the year. Practice is from 11:30-12:30 after church on Sundays. House Band -plays for church services on the second Sunday of the month. Singers and instrumentalists are encouraged to inquire.	Chancel choir and handbell ringers should be able to read music. House Band performers must be able to read music and be proficient on their instrument.	NA
Committee on Right Relations Rozy Park 513-319-1430earnesty1@gmail.com	Assist the congregation and church leadership in clarifying, refreshing, and up-holding our Covenant of Right Relations through education and training	Awareness of governance and interest in developing policies and educational tools for the Congregation; trained individuals will help with facilitation/listening techniques	Members can be involved by supporting the mission of the Committee
Community Builders* Patty Kelly 309 310-3340	Plans church-wide social activities for members and their guests to strengthen the community and deepen relationships.	Take responsibility for helping plan events, help with different tasks such as publicity, delegation, etc.	Cooking, baking, or purchasing food; serving food; helping with event setup and cleanup; hosting one-time events;

* = Volunteer Opportunities for Families

kelly.psp@gmail.com			creating electronic signups; designing flyers; planning games and crafts
--	--	--	--

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
--------------------------------	--------------------	--------------------------------	--

<p>Endowment Fund Board [separate 501 c (3)]</p> <p>Lyn Martin+ 513-706-3455 lyn.martin1350@gmail.com</p>	<p>The Endowment Fund Board manages all donations to the Church's Endowment Fund and the related record keeping. Donations can include Legacy Society gifts that are, typically made through a will or trust.</p>	<p>(Board members are appointed by the Church Board of Trustees and ratified by the congregation.)</p>	<ul style="list-style-type: none"> • Contact an Endowment Fund Trustee to discuss making a donation to the Endowment Fund. • Contact an Endowment Fund Trustee to discuss including a Legacy Gift in your estate plan or through making the First Unitarian Church Endowment Fund a beneficiary of an insurance policy or retirement account.
<p>Extended Ministry*</p> <p>Jane Kay 513 289-2655 janejinx1@aol.com</p> <p>Mary Tarbell-Green 510-685-9661 marytarbellgreen@gmail.com</p>	<p>Assists Minister with pastoral care by keeping the congregation informed of member needs and organizing special aid as needed/requested.</p>	<p>Anyone young or old can help- no special skills other than dependability. There are helpful things to do that do not require great people skills, but other functions do require good listening skills, empathy, and commitment.</p>	<p>Many functions of Extended Ministry are carried out by non-committee members such as cards for children's birthdays, cards for Joys and Concerns, food, transportation, visits, calls, assistance with Memorial Service functions, laundering tablecloths, etc. We need the church community to help members in need.</p>
<p>Family Faith Development</p> <p>Meredith Plummer 513-238-9912 Meredith.plummer@firstuu.com</p>	<p>The mission of Family Faith Development (F.F.D.) is to grow lifelong UUs by fostering faith formation in children and youth, supporting families, implementing programming that recognizes important developmental milestones, and advocating for an inclusive and multi-generational church community.</p>	<p>An understanding of and appreciation for the demands, limitations, and challenges faced by the families of today; volunteer recruitment; creative thinking.</p>	<p>Teach or assist a Sunday School class; chaperone a youth outing; prepare materials for special events; organize and maintain Family Faith Development's resources (library and supplies); organize special events; decorate for special times of the year.</p>

* = Volunteer Opportunities for Families

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
Finance Dennis Finney 513-871-0526 Frank-finney@cincic.com	Develops and maintains church budget; conducts annual pledge campaign; provides financial policy and procedures recommendations to the Board.	Having business skills is helpful but more important is common sense, an open mind, pragmatic thinking, ability to be discreet.	In March and April during the canvass (pledge drive) volunteers are needed <ul style="list-style-type: none"> to contact congregants to solicit and remind them to make their pledge.
Flowers Sallie Barringer sallie.barringer@gmail.com 8594431415	Provides flowers for Sunday services. Anyone may sign up through Sign Up Genius (appeals go out through Breeze several times a year) or by contacting Sallie Barringer directly. You may bring the flowers yourself on your chosen Sunday or request that they be provided for you for a flat fee of \$25.00, payable to First Church by check or through Breeze. The flowers are yours after the service.	Help is needed to buy and arrange flowers for the Sundays when the donors want the flowers provided for them. You will be reimbursed for the cost of the flowers.	Contact Sallie Barringer by text or email if you can help.
House Band Rozy Park 513-319-1430 earnesty1@gmail.com	The House Band provides curated live music of all genres for worship services in conjunction with the Worship Committee, the Minister, and the Music Director. The House Band generally plays one Sunday per month and prepares 3-4 songs with a variety of instrumentation.	Anyone with an interest in music, vocals, or particular instruments is welcome to join with the House Band. Whatever your skill level, we'd love to make music with you.	Come to Sunday service, sing, dance & clap! We welcome suggestions on music that will add to spirituality at First Church.
Human Resources Sarah Estes 513 378-4751 sestes@ohiojpc.org	The Human Resources Committee shall be responsible for the development and maintenance of the personnel policies and procedures of the church as approved by the Board of Trustees.	It's helpful but not necessary for committee members to have HR or management experience. Membership and leadership of this committee is subject to the approval of the Board.	NA

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
Security Team Leadership TBD	Manages the church security systems including fobs, key cards, intrusion alarm, fire alarm, cameras and PA systems. With the Church Board, identifies safety processes & protocols for staff, members, renters & contractors. Provides training on safety protocols.	Willingness to serve!	<ul style="list-style-type: none"> • TBD
Social Justice Team Lead: Kim Kloke kimberly.kloke@gmail.com	Addresses systemic causes and results of social injustice by involving members in community outreach efforts that align with the Church principles and mission.	Whatever time you have to give, and a commitment to our Seven (Eight) Principles.	Tutor students at South Avondale Elementary School; Volunteer at Shiloh Food Pantry distributions; monetary donations to Shiloh Food Pantry; Join efforts to reduce our environmental impact as a church and as individuals; Assist and register under-represented voters prior to elections with UU the Vote; Participate in Sunday services supporting local grassroots organizations; or Do any community advocacy that helps to solve injustice. Even calling out racism, classism, ableism, or any microaggressions in daily conversations is important Social Justice work!
Sunday Morning Volunteer Program (MVP)* Linda Miltner	Works in teams (first Sunday, second Sunday, etc.) as greeters, ushers, and coffee setup and cleanup)	Eagerness to get to know other church members and serve once a month on a team or as occasional substitute.	Teams do not meet, but communicate by email for upcoming Sunday duties. On-the-job training is provided. Families can volunteer together! Children make wonderful greeters, can help with coffee hour setup and

* = Volunteer Opportunities for Families

lamiltner@gmail.com 513.235-4866		No special skills are needed, but training and written directions are provided for all positions.	cleanup, and can be ushers, doing everything except count the money
--	--	---	---

Committee / Opportunity	Description	Volunteer Skills Needed	Involvement without Joining the Committee
Tech Team Chris Dendy 706-207-6411 cdendy11@gmail.com	Supports First Church's technical infrastructure (internet, wifi & associated equipment, and associated vendors), data storage and email administration (Google workspace), and associated member & staff support (support@firstuu.com).	Familiarity with network hardware, managed user/group/drive environments, and user hardware/configuration is helpful.	The Tech Team also helps support volunteer moderators for announcements to the general First Church announcements list.
Welcoming & Membership Team Allison Erwin (chairperson): allison.m.erwin@gmail.com Membership team contact: membership.committe@firstuu.com	Hosts Path to Membership events for visitors (Getting to Know You, Getting to Know UU, First Church 101, and new member joining ceremonies) Welcomes and integrates new members into First Church Assists with visitor and new member engagement Partners with Office Administrator to maintain visitor and new member records (e.g., Breeze and the UUA)	Willingness to get to know visitors and new members Interest in calling/emailing visitors and new members	Directly, as a new member buddy Indirectly, through participation in the MVP program (see above)
Worship Tim Kraus gishkraus@gmail.com 513 746-5941	Coordinates with Fellow team members, Director of Music, and Religious Education Director to plan and evaluate Sunday services; has full responsibility for planning and conducting services	Our committee wants people who are thoughtful about worship services and able to reflectively think about how we can improve the worship experience. We also want people who are interested in taking a more active role in planning and delivering worship services.	We always need people willing to perform special music, and even people willing to prepare their own sermon for the congregation.

